All employees working between the street and sidewalk or within 15’ of the street, as well as those exposed either to vehicular traffic or to work vehicles and construction equipment shall wear high-visibility safety apparel. High-visibility clothing is intended to clearly distinguish the worker from the environment.

The basic high-visibility garment consists of three components:

- **Background material**
  - Colored fluorescent material intended to be highly conspicuous
- **Retroreflective material (bands)**
  - Material that reflects and returns a relatively high proportion of light in a direction close to the direction from which it came
- **Combined-performance material**
  - Retroreflective material that is also a fluorescent material

There are three classes of high-visibility apparel. F&S employees will wear Class 3 high-visibility apparel when exposed to vehicular traffic or construction equipment. Current F&S inventory of Class 2 high-visibility apparel is acceptable for use until it is replaced, at which time Class 3 garments will be used.

**Class 1 – Do Not Use**
- Provides minimum amount of required material.
- Apparel provides smaller amounts of material to make workers stand out from their background, which makes them less visible.
- Performance Class I apparel is not acceptable F&S PPE.

**Class 2 – Acceptable (Do Not Reorder)**
- Minimal protection for all employees exposed to vehicular traffic or construction equipment.
- Provides improved visibility for wearers by the additional coverage of the chest and back.
- Typically used on lower speed, lower volume, and secondary road environments.
Class 3 – Required

- Offers the greatest visibility to make the wearer stand out against a variety of backgrounds.
- Allows workers to be easily seen through a full range of body motions at a minimum of ¼ mile (1,320 feet).
- Additional background and reflective material on the apparel increases visibility beyond what is provided by Class 2 apparel.
- Enhances visibility of worker and helps differentiate a person from a temporary traffic control device.
- Typically used in high speed roadways, highly congested areas, complex lane shifts, bad weather, and/or in complex work zones.

Facilities & Services uses Class 3 apparel for all instances where high-visibility apparel is required. The Class 3 garment is available in the Tool Room, complete with the F&S logo on the back and the “Column I” on the sleeve. These can be checked out for temporary use, or can be ordered for your zone/shop/area.